



IncentiMax™ Workforce Solutions

to Maximize your Bottom Line



ACA TRACKING AND COMPLIANCE | STAFFING SOFTWARE | TAX CREDIT PROCESSING

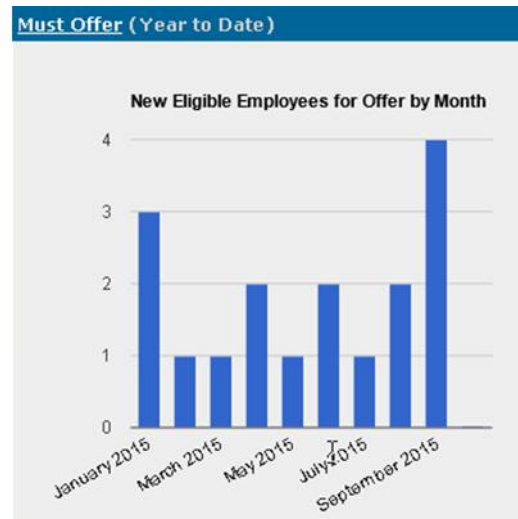
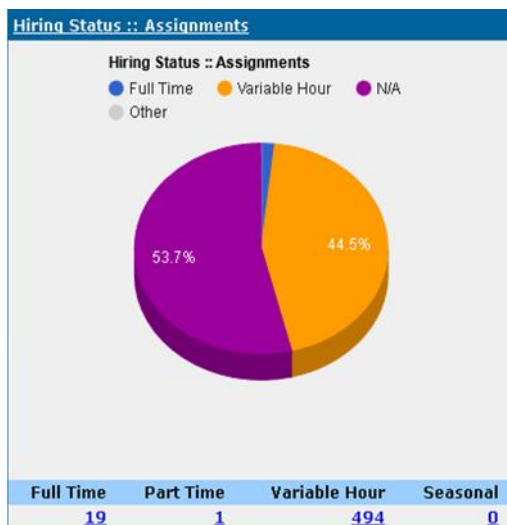


Affordable Care Act Tracking and Compliance

Maintain your competitive edge with the ability to project your company's ACA costs and by automating the law's complex compliance requirements. The IncentiMax™ platform provides extensive data analytics and reporting to help companies manage their ACA penalties and expenses.

Use IncentiMax™ for ACA compliance and cost control with technology that:

- Tracks "Variable Hour", "Non Variable" Employees and "Look-back Periods".
- Records leaves of absences and breaks in service including the rule of parity.
- Reports ACA costs by business unit, branch, division, etc.
- Documents offers of Minimum Essential Coverage and/or Minimum Value health insurance.
- Supports the Transitional Measurement Period for 2015.
- Assists with proper classification of employees and assignments, critical for ACA compliance.
- Accurately populates IRS 1095-C forms and can electronically file ACA information returns to the IRS.





Staffing Software

- Provides companies with customizable job boards to attract more candidates.
- Makes available various analytics, reporting and custom dashboards.
- Highly secure system with multiple levels of access.
- View internal productivity metrics, receivables, sales activities and more with a click of the button.

Tax Credit Processing (WOTC)

- Prescreens each new hire for all available state, local, & federal tax credits.
- Automates and simplifies the tax credit capture process, including efficient electronic signature capabilities, ensuring you receive maximum savings.
- Provides reporting for year end filings, eligibility conflict resolution, & savings by business unit.

Start Saving Now in 5 Steps—We'll Do The Rest!

- Review and complete MaxServices Group WOTC Quick Start Up Package.
- Provide HR Import and Payroll Import files ASAP to begin processing tax credits.
- Distribute 8850 and 9061 forms or alternatively, an automated survey to current employees.
- Provide MaxServices with a list of recent employees' contact information so we can seek out credits due you.
- Collect 8850 and 9061 forms and send them to MaxServices for screening and processing.

12 Target Work Opportunity Tax Credit Groups and Maximum Credit Amount Per Employee

Long-term TANF recipients \$9,000 over two years	Designated community residents \$2,400	Veterans receiving service disability pay unemployed for 6 months \$9,600	Short-term TANF recipients \$2,400
Veterans who are unemployed: •At least 4 weeks \$2,400 •At least 6 months \$5,600	Vocational rehabilitation referrals \$2,400	Veterans who are SNAP recipients \$2,400	Veterans receiving service disability pay hired within one year of leaving the service \$4,800
SNAP (food stamps) recipients \$2,400	Ex-felons \$2,400	Summer Youth in Empowerment Zones \$1,200	SSI recipients \$2,400

What People Are Saying

~ *"IncentiMax™ streamlined our hiring process. We were not only able to reduce our onboarding expenses but we were also able to take advantage of tax credits that we didn't know existed"*

- **Alan W., Technical Services**

~ *"Quite frankly, IncentiMax™ is the easiest tool on the market. The entire system feels as if it was built for my company"*

- **Nick M., Restaurateur**

~ *"Earning WOTC tax credits is no longer taxing. My company saved over \$500k yearly using IncentiMax™"*

- **Tina P., Staffing Industry Executive**



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